

CG Power and Industrial Solutions Limited

Registered Office:
CG House, 6th Floor, Dr Annie Besant Road, Worli, Mumbai 400 030, India
T: +91 22 2423 7777 F: +91 22 2423 7733 W: www.cgglobal.com
Corporate Identity Number: L99999MH1937PLC002641



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Familiarisation Programme for Independent Directors

Background

SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) stipulates that the Company shall familiarise the Independent Directors through various programmes about the Company, nature of the industry in which the Company operates, business model of the Company, their roles, rights, responsibilities as Independent Directors of the Company, etc., through various programmes. As per Listing Regulation the details of the Familiarisation programme for Independent Directors shall be disseminated on the website of the Company.

Practices followed by the Company on a continuous basis

- All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement alongwith the policies of the Company.
- CG has in place a structured Induction and Familiarisation Programme for its Directors to understand and update themselves with CG's business and operations on a continuous basis. A new Director will attend a familiarisation programme which is tailored to the needs of their appointment. This includes a presentation by the Managing Director giving a broad overview of the Company. The induction pack to be provided to a new Director will include CG's Board and Committee framework, CG Policies and procedures, statutory declarations, forms and other documentation.

Other familiarisation programmes which the Company may conduct from time to time

- The Company may conduct introductory programmes when a new Independent Director is inducted on the Board of the Company.
- In addition to the above, the Programme also includes actions for continuous business familiarisation. These actions include periodic presentations on strategic road map, budgets and other operational matters at specially constituted Board meetings, update by Business Heads on progress of Key Projects, presentations by the Managing Director indicating overall performance against strategic plan, business-wise performance, key achievements & financials and regular interactions with plant management and employees. The Company management also organizes presentations to the Independent Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members.

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The details of the familiarization programme(s) imparted to Directors, including the Independent Directors, are given below:

1) During the financial year 2020-21

Details of specific programs	Number of programmes attended	Total number of hours spend	Attendance of Independent Directors
Overall view of the Company and updates on Financials, Legal, Regulatory and Business	1 (On 18 th December, 2020 when a new set of directors were appointed to the Board)	Approx. 4 hours	All the Independent Directors were present.

2) During the financial year 2021-22

Details of specific programs	Number of programmes attended	Total number of hours spend	Attendance of Independent Directors
Overall view of the Company and businesses and updates on Financials, Legal, Regulatory and Business	1 (On 25 th June, 2021 when two new additional directors were appointed to the Board)	Approx. 3 hours	The newly appointed Independent Director (Mr. Sriram Sivaram) was present

3) During the financial year 2022-23

Details of specific programs	Number of programmes attended	Total number of hours spend	Attendance of Independent Directors
Industry updates and Operational matters	Quarterly at the Board meetings held on 2 nd May, 2022; 27 th July, 2022; 19 th October, 2022 and 24 th January, 2023	Approx. 4 hours	All the Independent Directors were present.

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4) During the financial year 2023-24

Details of specific programs	Number of programmes attended	Total number of hours spend	Attendance of Independent Directors
Industry updates and Operational matters	Quarterly at the Board meetings held on 8 th May, 2023; 27 th July, 2023; 20 th October, 2023; 23 rd January, 2024 and 18 th March, 2024	Approx. 5 hours	All the Independent Directors were present.