

CG Power and Industrial Solutions Limited

Registered Office:

CG House, 6th Floor, Dr Annie Besant Road, Worli, Mumbai 400 030, India

T: +91 22 2423 7777 F: +91 22 2423 7733 W: www.cgglobal.com

Corporate Identity Number: L99999MH1937PLC002641



Smart solutions.
Strong relationships.

ENVIRONMENT POLICY

First Publication: 29/03/2023

Current Publication: 18/03/2025

Document Type: Policy

Version: 2

CG Power and Industrial Solutions Limited

Registered Office:
CG House, 6th Floor, Dr Annie Besant Road, Worli, Mumbai 400 030, India
T: +91 22 2423 7777 F: +91 22 2423 7733 W: www.cgglobal.com
Corporate Identity Number: L99999MH1937PLC002641



Policy Name:

CG Global Group Environment Policy

Content:

- Our Vision
- Objective
- Applicability
- Our Commitments
- Governance and Monitoring

Our Vision:

At CG Power and Industrial Solutions Ltd. (“CG”/ “Company”), we understand our responsibility towards the environment and shall strive to limit our operation’s negative impact on the environment. We strongly believe that our operations should be recognized not only by the financial performance but for the imprint we leave on society. CG is committed to ensure environmental stewardship in its business planning and management system.

Objective:

The objective of setting up this Policy is to provide a framework for CG and its businesses to manage their impact on the environment. It outlines principles and goals for reducing pollution, conserving resources, and promoting sustainability. By implementing an Environment Policy, CG aims to comply with regulations, minimize risks, and demonstrate their commitment to environmental responsibility. This policy serves as a guide for decision-making and actions, ensuring that environmental considerations are integrated into operations and strategies.

Applicability:

This policy applies universally across the CG, encompassing all subsidiaries, joint ventures, acquisitions, managed sites, licensees, outsourcing partners, corporate offices, and research facilities. It also applies on all CG employees, workers, contractors, suppliers, and anyone else conducting business with CG. Coverage extends throughout the entire lifecycle of our projects, from exploration and planning through evaluation, operation, and closure. Finally, this policy addresses relevant activities within our upstream and downstream value chain, specifically distribution, logistics, and the sale of products and services to customers.



CG Power and Industrial Solutions Limited

Registered Office:

CG House, 6th Floor, Dr Annie Besant Road, Worli, Mumbai 400 030, India

T: +91 22 2423 7777 F: +91 22 2423 7733 W: www.cgglobal.com

Corporate Identity Number: L99999MH1937PLC002641



Smart solutions.
Strong relationships.

Our Commitments:

To achieve the above, CG is committed to:

Environment

- Comply with applicable national, regional, and local environmental regulations and statutory obligations. In the absence (or lack) of appropriate legislation, industry best practices and applicable international standards will be used;
- Develop, implement, and improve environmental management systems, consistent with internationally renowned standards;
- Set targets and objectives to avoid, reduce or mitigate Environmental impacts on people and planet.
- Consistently assess our environmental risks, manage our impacts, take appropriate mitigation and adaptation measures, and communicate our environmental strategy to our stakeholders;
- Incorporate appropriate environmental criteria for all business decisions including the planning, operationalization, and closure of the projects;
- Conduct regular environmental review and due diligence of the projects (including for mergers & acquisitions) to identify, prioritize, assess, and take effective actions for mitigating the potential environmental risks;
- Drive continuous environmental performance improvement by implementing appropriate available practices and technologies;
- Conserve natural resources by adopting environment-friendly and energy-efficient technologies through process improvements;
- Apply mitigation hierarchy (avoid, reduce, reuse, recycle, disposal) to environmental impacts and adopt the principles of circular economy;
- Provide appropriate trainings to all employees and workers, and emphasise the importance of minimising risks to environment, while also understanding the impacts of their work activities on the environment;
- Communicate with all our stakeholders on the progress and performance of Environment management;
- Review the performance against the policy on a periodic basis to ensure management of environmental impacts as per our objectives including the sharing of good practices throughout the organization and stakeholders;



murugappa

CG Power and Industrial Solutions Limited

Registered Office:

CG House, 6th Floor, Dr Annie Besant Road, Worli, Mumbai 400 030, India

T: +91 22 2423 7777 F: +91 22 2423 7733 W: www.cgglobal.com

Corporate Identity Number: L99999MH1937PLC002641



Smart solutions.
Strong relationships.

Climate Change Actions

- Adopt and maintain global best practices on climate and energy management and minimizing greenhouse gas (GHG) emissions throughout our operations, including:
- Aligning with the overall objectives of the Paris Agreement;
- Measuring energy usage and greenhouse gas emissions (Scope 1&2) across all operations and geographies and maintain year-on-year efforts to reduce energy consumption and GHG emissions;
- Measuring and disclosing greenhouse gases emissions (Scope 3) across the entire value chain- including upstream and downstream emissions;
- Defining energy and GHG reduction roadmap in alignment with CG's strive towards achieving Carbon Neutrality in near term and Net Zero in long term future;
- Adapt and futureproof our facilities to the physical risks of climate change and to achieve an orderly transition to a world in which GHG emissions are constrained;
- Report on climate trajectory scenario analysis and climate change risk analysis on regular basis in alignment with internationally recognized protocols;
- Integrate climate change considerations into our strategic approach, financial planning and analyzing the climate-related risks and opportunities (both physical and transition);
- Explore all possibilities to maximize energy consumption from Renewable sources;

Water Management

- Measure the quantity and quality of water withdrawal, consumption, discharge across all operations and geographies and maintain year-on-year efforts to reduce water consumption and water efficiency;
- Publicly report on the company's water performance using consistent industry metrics, recognized approaches, and upheld transparency in the entire reporting process;
- Avoid pollution of surface water, ground water and other water resources by implementing relevant checks, preventing leakages, and testing the source points periodically;
- Ensure that water storage facilities are engineered and maintained to good international standards;
- Conduct risk assessments to understand the impact of water availability, water quality on the business under different scenarios and time periods;
- Integrate water management considerations into our strategic approach, financial planning and analyzing the climate-related risks and opportunities;



murugappa

CG Power and Industrial Solutions Limited

Registered Office:

CG House, 6th Floor, Dr Annie Besant Road, Worli, Mumbai 400 030, India

T: +91 22 2423 7777 F: +91 22 2423 7733 W: www.cgglobal.com

Corporate Identity Number: L99999MH1937PLC002641



Smart solutions.
Strong relationships.

- Promote, engage, and invest in water recycling, water reuse and water reduction projects including projects with other stakeholders such as communities, customers, suppliers, government etc;
- Foster research and innovation techniques within our operations leading to optimal utilization of resources which continuously improve the efficiency of operations, minimizing water consumption and resource use;

Waste Management

- Measure the quantity of waste generation, recycle, reuse, landfill and other treatment process across all operations and geographies and maintain year-on-year efforts to reduce waste generation and to improve waste recycling/reusing;
- Publicly report on the company's waste generation and treatment parameters using consistent industry metrics, recognized approaches, and upheld transparency in the entire reporting process;
- Avoid landfilling of waste by implementing relevant checks and ensuring proper disposal methods
- Ensure that waste storage facilities are engineered and maintained to good international standards;
- Integrate waste management considerations into our strategic approach, financial planning and analyzing the climate-related risks and opportunities;
- Promote, engage, and invest in waste utilization including projects with other stakeholders such as communities, customers, suppliers, government etc.;

Biodiversity Management

- Avoid deforestation and habitat loss in internationally recognized areas such as World Heritage Sites;
- Integrate biodiversity and nature considerations into our strategic approach, financial planning and analyzing the nature-related risks and opportunities throughout the project lifecycle, including decommissioning, closure, and rehabilitation;
- Work towards protection and restoration of fauna and flora;
- Maximize green coverage inside plant premises;

Governance and Review Mechanism:

This policy is a part of CG's ESG Policies and all of CG's businesses shall implement this policy; CG Corporate ESG function will be accountable for controlling and setting the policy, and CG's functional teams at Business Units are responsible for the full implementation of the policy and associated standards; The Board Risk

CG Power and Industrial Solutions Limited

Registered Office:

CG House, 6th Floor, Dr Annie Besant Road, Worli, Mumbai 400 030, India

T: +91 22 2423 7777 F: +91 22 2423 7733 W: www.cgglobal.com

Corporate Identity Number: L99999MH1937PLC002641



Smart solutions.
Strong relationships.

Management Committee will review this policy as in when required and recommend appropriate revisions to the Board as may deem necessary.

The policy has been approved by 18 March, 2025.