

## CG Power and Industrial Solutions Limited

Registered Office:

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Corporate Identity Number: L99999MH1937PLC002641



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# SUPPLY CHAIN SUSTAINABILITY POLICY

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### **Policy Name:**

CG Global Group Supply Chain Sustainability Policy

### **Content:**

- Our Vision
- Objective
- Applicability
- Commitments for Suppliers
- Governance and Monitoring

### **Our Vision:**

CG Power and Industrial Solutions Limited (“CG”/ “Company”) is aware of the significance of creating a sustainable supply chain for the development and survival of business. We understand how crucial it is to build strong relationships and bonds with suppliers and to help them grow so that they can perform better for themselves and the Company. CG regards supply chain management as an integral part of its responsibility for the sustainable development of its activities, environmental stewardship, good corporate governance, regulatory compliance, healthcare, diversity and inclusion promotion, and human rights protection, and the Company encourages its suppliers to do the same.

### **Objective:**

This policy is intended to encourage sustainability among our suppliers and business partners. It enables suppliers to meet environmental, occupational health and safety (EOHS), and ethical standards in accordance with CG’s Supplier Code of Conduct. The Company recommends that all its suppliers adhere to the environmental, social, and ethical guidelines (regulatory), and encourages each supplier to adopt practices that adhere to the standards preferred by CG’s Supplier Code of Conduct.

### **Applicability:**

“Suppliers” refers to third parties, including individual contractors that CG engages to purchase goods and/or services and/or works. This policy applies universally to all Suppliers across the CG, encompassing all subsidiaries, joint ventures, acquisitions, managed sites, licensees, outsourcing partners, corporate offices,



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and research facilities. Coverage extends throughout the entire lifecycle of our projects, from exploration and planning through evaluation, operation, and closure. The Supplier Code of Conduct does not apply to end-use customers.

### **Commitments for Suppliers:**

With the purpose of establishing sustainable supply chain, CG expects the following commitments from its Suppliers:

#### **Ethics, Transparency and Governance**

- Ensure the highest level of compliance to CG Power's Code of Conduct and relevant regulatory bodies;
- Maintain and share documentation regarding procurement practices, sub supplier engagement, labor engagement and applicable compliances for operations;
- Ensure adequate measures in the contract with clauses such as Environment Compliances, Social Compliances, and Regulatory Compliances in addition to the existing business clauses;
- To work against corruption in all forms, including extortion and bribery
- Ensure data privacy and information security through contracts with value chain partners;

#### **Human Rights**

- Suppliers shall not use work that is performed involuntarily under threat of penalty, including forced overtime, human trafficking, debt bondage, forced prison labor, slavery or servitude;
- Suppliers shall not employ children at an age where education is still compulsory; Children under the age of 18 or below the legal minimum age, shall not be employed;
- Suppliers shall make no distinctions on grounds including, but not limited to: age, disability, gender, sexual orientation, political or other opinion, ethnic or social origin or religion;
- The supplier will internally promote diverse teams, guaranteeing the same opportunities among its employees;

#### **Occupational Health and Safety**

- The supplier shall provide its employees with a safe and healthy working environment, considering local, national and international standards and in accordance with the specific hazards/risks of each activity;



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- Adequate measures must be taken to prevent injury and the occurrence of accidents, related to or occurring during work, minimizing the causes of the dangers inherent to the activities and work environment;
- Identify and assess potentially hazardous conditions in the workplace, local neighborhood and company-provided living quarters. Minimize potential impact by implementing appropriate fire protection, effective emergency plans, regular drills and response procedures.

### Environment

- Compliance to Environmental Permits and Reporting as per applicable statutory and regulatory requirements. In the absence (or lack) of appropriate legislation, industry best practices and applicable international standards will be used;
- Advocate for protecting the environment by optimizing the use of sustainable resources, preventing pollution, reducing emissions, and waste generation;
- Adopt responsible use of resources – energy, raw materials and water, and environmentally friendly and clean technologies;
- Minimise the use of plastic and other non-environment friendly materials for packaging;
- Conduct ongoing environmental due diligence to identify, assess and evaluate potential risks to prevent, mitigate and reduce negative impacts on the climate, biodiversity and natural resources;
- Track and document relevant data and statistics related to your continuous improvement programs, including but not limited to energy transition, energy use, all relevant direct and indirect greenhouse gas (GHG) emissions, water consumption, fauna and flora protection and restoration, use of chemicals with potential impact on human health and the environment, sustainable material content, waste generation and treatment, material recycling and beneficial material reuse options;

### Governance and Monitoring:

This policy is a part of CG's ESG Policies and all of CG's businesses shall implement this policy. CG Corporate ESG function will be accountable for controlling and setting the policy, and CG's functional teams at Business Units are responsible for the full implementation of the policy and associated standards. The Board Risk



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Management Committee will review this policy as in when required and recommend appropriate revisions to the Board as may deem necessary.

**The policy has been approved by Board of Directors on 18 March, 2025.**